

UP ONE LEVEL REPORT 4th Quarter 2008

Indiana Economic Growth Region 5

Frequent Job Openings for the following counties:

Boone, Johnson, Hamilton, Hancock, Hendricks, Madison, Marion, Morgan, and Shelby Counties



<u>2007 OES Regional Median Wage</u>	<u>Frequently Listed Jobs¹</u>	<u>Skill Pathway</u>	<u>Possible Career Path - Up One Level²</u>	<u>2007 OES Regional Median Wage</u>	<u>Education/ Training</u>
\$21,649	Stock Clerks and Order Fillers	Things	Truck Drivers, Heavy and Tractor-Trailer	\$36,753	Moderate-term on-the-job training
\$36,753	Truck Drivers, Heavy and Tractor-Trailer	Things	Operating Engineers and Other Construction Equipment Operators	\$48,242	Moderate-term on-the-job training
\$20,960	Landscaping and Groundskeeping Workers	Things	Construction Laborers	\$36,722	Moderate-term on-the-job training
\$22,510	Laborers and Freight, Stock, and Material Movers, Hand	People	Truck Drivers, Light or Delivery Services	\$26,770	Short-term on-the-job training
\$29,040	Bill and Account Collectors	People/Systems	Accountants and Auditors	\$57,437	Bachelor's degree
\$28,619	Customer Service Representatives	People	Executive Secretaries and Administrative Assistants	\$35,820	Moderate-term on-the-job training
\$19,947	Retail Salespersons	People	Receptionists and Information Clerks	\$24,337	Short-term on-the-job training
\$49,465	Sales Representatives, Services	People/Systems	Medical and Health Services Managers	\$73,705	Bachelor's or higher degree, plus work experience
\$27,512	Industrial Truck and Tractor Operators	Systems	Supervisors, Transportation and Material Moving Workers	\$45,646	Work experience in a related occupation
\$17,514	Maids and Housekeeping Cleaners	People	Home Health Aides	\$20,464	Short-term on-the-job training
\$36,962	Assemblers and Fabricators	Systems	Plumbers, Pipefitters, and Steamfitters	\$48,591	Long-term on-the-job training
\$24,337	Receptionists and Information Clerks	People	Customer Service Representatives	\$28,619	Moderate-term on-the-job training
\$15,338	Combined Food Preparation and Serving Workers, Including Fast Food	People/Systems	First-Line Supervisors/Managers of Food Preparation and Serving Workers	\$30,267	Work experience in a related occupation
\$26,773	Tax Preparers	Systems	Accountants and Auditors	\$57,437	Bachelor's degree
\$17,065	Cashiers	People	Dental Assistants	\$35,750	Moderate-term on-the-job training
\$24,874	Data Entry Keyers	Systems	Computer Support Specialists	\$40,186	Associate degree
\$35,820	Executive Secretaries and Administrative Assistants	People	Paralegals and Legal Assistants	\$42,157	Associate degree
\$23,875	Nursing Aides, Orderlies, and Attendants	People	Emergency Medical Technicians and Paramedics	\$31,079	Postsecondary vocational training
\$26,770	Truck Drivers, Light or Delivery Services	Things	Welders, Cutters, Solderers, and Brazers	\$34,235	Postsecondary vocational training
\$15,204	Waiters and Waitresses	People	Medical Assistants	\$28,555	Moderate-term on-the-job training
\$20,464	Home Health Aides	People	Self-Enrichment Education Teachers	\$32,316	Work experience in a related occupation
\$24,572	Office Clerks, General	People	Appraisers and Assessors of Real Estate	\$37,937	Postsecondary vocational training
\$59,177	Registered Nurses	People	Nursing Instructors and Teachers, Postsecondary	\$81,843	Master's degree
\$39,619	Licensed Practical and Licensed Vocational Nurses	People	Registered Nurses	\$59,177	Associate degree
\$20,833	Personal and Home Care Aides	People	Licensed Practical and Vocational Nurses	\$39,619	Postsecondary vocational training

¹ Occupations from 4th Quarter 2008 Indiana Career Connect Job Listings

² One-level (step) up occupations are only intended as examples, based on overlapping skill sets. Please see your WorkOne or the Hoosiers by the Numbers website for additional information on skills-based career pathways in the Indiana Career Guide.

Research has highlighted the increasing importance of skills, basic and otherwise. Employees develop skills through a variety of ways including past work experiences, job training, and higher education. Learning new skills will help you to further your career or find a new job in a different field. The information presented here will assist individuals investing in career preparation, planning for a career change, or offering guidance in career development.



Other LMI Publications on our Web Site

Career Guides
Hoosiers Hot Jobs
Occupations & Starting Wages Report

Skill Pathways - with associated skills

PEOPLE Skills:

Coordination, Instructing, Negotiation, Persuasion, Service Orientation, Social Perceptiveness, and Time Management

THINGS Skills:

Equipment Maintenance, Equipment Selection, Installation, Operation and Control, Operation Monitoring, Repairing and Troubleshooting

SYSTEMS Skills:

Judgement and Decision Making, Mgmt. of Financial Resources, Mgmt. of Material Resources, Mgmt. of Personnel Resources, Systems Analysis, and Systems Evaluation

INFORMATION Skills:

Complex Problem Solving, Operations Analysis, Programming, and Technology Design

Source: Indiana Workforce Development

If you have questions or would like additional information, please contact Regional Analyst Deani Purvis at (765) 459-0571 extension 3036.

Visit the Research & Analysis web site at:

